

## **APPG for International Freedom of Religion or Belief Officer's Meeting**

**Tuesday 15th November  
Committee Room 15**

### **Call to Order**

An Officer's Meeting of the All Party Parliamentary Group for International Freedom of Religion or Belief was called at 14:30 on 15/11/2016 and held in Committee Room 15.

### **Attendees**

Baroness Berridge

George Howarth MP

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Jim Shannon MP

Gurinder Jhans

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Gavin Shuker MP

Katharine Thane

Jeremy Lefroy MP

### **Minutes**

- 1) Update and discussion of establishment of a charity which would be, subject to approval by officers, contracted to provide secretariat support for the APPG.

### **Reasons for creating a charitable vehicle:**

- Work that is not within the remit of the APPG can be carried out, e.g. wide research on FoRB and providing education resources on freedom of religion or belief to schools.
- No UK charity currently exists which works on promoting Article 18 for all, without a religious affiliation.
- Enables long term sustainability - a charity would be eligible to apply for funding from trusts and funds.

### **Update on establishment of Charity:**

- Working with solicitors, Bates Wells Braithwaite, to complete process.
- First informal meeting with potential trustees has taken place.
- Charity is an independent entity from the APPG.
- APPG to retain funding from stakeholders.
- Name 'Freedom Declared' to be given to the Charity. APPG website to be renamed.
- There will be a Transfer of Undertakings (Protection of Employment) (TUPE) of staff to the Charity from the APPG.
- A Service Letter Agreement (SLA) between the two organisations will be issued
  - the charity would raise an invoice to APPG for salary of staff.
- Donation for years 2 & 3 for the role of Operations Director to go towards Charity subject to providing this staff service to the APPG.
- Part-time Chief Executive to provide line management and general support for staff of APPG.

### **2) Reaffirming TUPE of staff to Charity**

### **3) Name of website and creative work.**

- "Freedom Declared Foundation" (FDF) to be name of charity.
- Phil Grundy is to be allowed to use the creative design for advertising purposes of his business.
- Received gift of creative Intellectual Property from Phil Grundy, with thanks.

### **4) Motion:** Donations of year 2 and 3 to be received by Charity, not APPG, for the restricted purposes of the Operations Director's salary. (Proposed by Gavin Shuker MP, seconded by Jim Shannon MP)

**Vote:** Unanimous approval.

### **5) Motion:** TUPE of APPG staff to charity when established. (Proposed by Jim Shannon MP, seconded by George Howarth MP.)

**Vote:** Unanimous approval.

**6) Other Business**

- Distilled academic input must help inform Parliamentary work and be effective.

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Chair

**08/03/17**

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Date of approval